FY 2018

Community Empowerment Network Empowering Communities to Help Themselves

Community Empowerment Network empowers rural communities in the Brazilian Amazon to become more self-reliant by:

- Helping residents understand that they can solve their own problems
- Strengthening the skills and resources they need to lead their communities and build sustainable livelihoods
- Partnering with a wide range of organizations to remove obstacles, such as lack of energy or limited access to capital and markets, that could otherwise prevent their success

As result, communities and their residents are able to break the cycle of poverty and foster long-term, sustainable development.

Contents

Condensed Statements of Activities (Unaudited)

Statement of Financial Condition (Unaudited)

Condensed Statements of Cash Flows (Unaudited)

Statement of Functional Revenue and Expenses (Unaudited)

Notes to Consolidated Financial Statements

Condensed Statements of Activities (Unaudited) January - December 2018 - Accrual Basis

January - December 2010 - 7	Accidal Dasis	
	Jan - Dec 18	Jan - Dec 17
Ordinary Income/Expense		
Income		
4000 · Contributed Support		
4010 · Individual Contributions	290.47	2,843.10
4020 · Corporate Contributions	681.30	1,501.65
4400 · Fundraising Events		
4410 · Event Ticket Sales	0.00	198.00
Total 4400 · Fundraising Events	0.00	198.00
4492 · Silent Auction Sales	0.00	140.00
Total 4000 · Contributed Support	971.77	4,682.75
4150 · Donations In-Kind		
4152 · Donations In-Kind Non-Labor	0.00	0.00
4154 · Donations In-Kind Labor	0.00	1,651.10
Total 4150 · Donations In-Kind	0.00	1,651.10
4700 · Product Sales		
4750 · Product Sales - Program Related	121.00	270.00
4760 · Product Sales Non-Progr Related	0.00	24.10
Total 4700 · Product Sales	121.00	294.10
4770 · Sales Discount	0.00	-28.00
Total Income	1,092.77	6,599.95
Cost of Goods Sold		
5010 · Cost of Goods Sold	115.91	190.05
Total COGS	115.91	190.05
Gross Profit	976.86	6,409.90
Expense		
5050 · Purchases	0.00	32.45
7500 · General & Administrative		
7510 · Fundraising Expenses	25.00	47.98
7530 · Legal fees	10.00	10.00
7540 · Professional fees - Volunteer	0.00	1,651.10
7560 · Professional fees - Officers	799.40	1,261.89
7590 · Gifts	0.00	0.00
Total 7500 · General & Administrative	834.40	2,970.97
8100 · Non-personnel expenses		
8115 · Computer & Software Expense	181.80	225.10
8130 · Telephone & telecommunications	325.20	315.14
8135 · Advertising Expense	19.99	7.00
8140 · Postage, shipping, delivery	29.48	63.58
8170 · Printing & copying	0.00	29.34
Total 8100 · Non-personnel expenses	556.47	640.16
8500 · Misc expenses		
8505 · Bank Fees	4.47	-4.25
8590 · Other expenses	250.35	14.55
8500 · Misc expenses - Other	0.00	24.44
Total 8500 · Misc expenses	254.82	34.74
8600 · Business expenses		
8650 · Business License & Fees	0.00	75.00
Total 8600 · Business expenses	0.00	75.00
Total Expense	1,645.69	3,753.32
Net Ordinary Income	-668.83	2,656.58
Net Income/(loss)		
Her HICOHIE/(1022)	-668.83	2,656.58



Statement of Financial Position (Unaudited) As of December 31, 2018 – Accrual Basis

1025 · Paypal 0.00 24.19 Total Checking/Savings 406.85 1,317.59 Other Current Assets 1200 · Inventory from Program Partner 670.59 1,045.13 Total Other Current Assets 670.59 1,045.13 Total Current Assets 1,077.44 2,362.69 Fixed Assets 1500 · Fixed Assets 4,013.00 4,013.00 1590 · Accumulated Depreciation -4,013.00 -4,013.00 Total 1500 · Fixed Assets 0.00 0.00 Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.69 LIABILITIES & EQUITY		Dec 31, 18	Dec 31, 17
Checking/Savings 406.85 1,293.44 1025 · Paypal 0.00 24.18 Total Checking/Savings 406.85 1,317.58 Other Current Assets 670.59 1,045.12 Total Other Current Assets 670.59 1,045.12 Total Current Assets 670.59 1,045.12 Total Current Assets 1,077.44 2,362.62 Fixed Assets 4,013.00 4,013.00 1520 · Software 4,013.00 -4,013.00 -4,013.00 -4,013.00 -4,013.00 Total 1500 · Fixed Assets 0.00 0.00 Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.63 LIABILITIES & EQUITY	ASSETS		
1000 · Banner Bank 406.85 1,293.40 1025 · Paypal 0.00 24.15 Total Checking/Savings 406.85 1,317.55 Other Current Assets 670.59 1,045.12 Total Other Current Assets 670.59 1,045.12 Total Current Assets 1,077.44 2,362.60 Fixed Assets 1500 · Fixed Assets 4,013.00 4,013.00 1590 · Accumulated Depreciation -4,013.00 -4,013.00 -4,013.00 Total 1500 · Fixed Assets 0.00 0.00 0.00 Total Fixed Assets 0.00 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.60 LIABILITIES & EQUITY 1,077.44 2,362.60	Current Assets		
1025 · Paypal 0.00 24.19 Total Checking/Savings 406.85 1,317.59 Other Current Assets 1200 · Inventory from Program Partner 670.59 1,045.13 Total Other Current Assets 670.59 1,045.13 Total Current Assets 1,077.44 2,362.63 Fixed Assets 1500 · Fixed Assets 4,013.00 4,013.00 1590 · Accumulated Depreciation -4,013.00 -4,013.00 Total 1500 · Fixed Assets 0.00 0.00 Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.63 LIABILITIES & EQUITY	Checking/Savings		
Total Checking/Savings 406.85 1,317.55 Other Current Assets 670.59 1,045.12 Total Other Current Assets 670.59 1,045.12 Total Current Assets 1,077.44 2,362.63 Fixed Assets 1500 ⋅ Fixed Assets 4,013.00 4,013.00 1590 ⋅ Accumulated Depreciation -4,013.00 -4,013.00 -4,013.00 Total 1500 ⋅ Fixed Assets 0.00 0.00 0.00 Total Fixed Assets 0.00 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.63 LIABILITIES & EQUITY 1,077.44 2,362.63	1000 ⋅ Banner Bank	406.85	1,293.40
Other Current Assets 670.59 1,045.12 Total Other Current Assets 670.59 1,045.12 Total Current Assets 1,077.44 2,362.63 Fixed Assets 1500 · Fixed Assets 4,013.00 4,013.00 1590 · Accumulated Depreciation -4,013.00 -4,013.00 Total 1500 · Fixed Assets 0.00 0.00 Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.63 LIABILITIES & EQUITY	1025 ⋅ Paypal	0.00	24.15
1200 · Inventory from Program Partner 670.59 1,045.13 Total Other Current Assets 670.59 1,045.13 Total Current Assets 1,077.44 2,362.63 Fixed Assets 1500 · Fixed Assets 1520 · Software 4,013.00 4,013.00 1590 · Accumulated Depreciation -4,013.00 -4,013.00 Total 1500 · Fixed Assets 0.00 0.00 Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.63 LIABILITIES & EQUITY	Total Checking/Savings	406.85	1,317.55
Total Other Current Assets 670.59 1,045.13 Total Current Assets 1,077.44 2,362.63 Fixed Assets 1500 · Fixed Assets 4,013.00 4,013.00 1590 · Accumulated Depreciation -4,013.00 -4,013.00 Total 1500 · Fixed Assets 0.00 0.00 Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.63 LIABILITIES & EQUITY	Other Current Assets		
Total Current Assets 1,077.44 2,362.6 Fixed Assets 1500 · Fixed Assets 1520 · Software 4,013.00 4,013.00 1590 · Accumulated Depreciation -4,013.00 -4,013.00 Total 1500 · Fixed Assets 0.00 0.00 Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.6 LIABILITIES & EQUITY	1200 · Inventory from Program Partner	670.59	1,045.12
Fixed Assets 1500 · Fixed Assets 4,013.00 4,013.00 1590 · Accumulated Depreciation -4,013.00 -4,013.00 Total 1500 · Fixed Assets 0.00 0.00 Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.6 LIABILITIES & EQUITY	Total Other Current Assets	670.59	1,045.12
1500 · Fixed Assets 4,013.00 4,013.00 1520 · Software 4,013.00 4,013.00 1590 · Accumulated Depreciation -4,013.00 -4,013.00 Total 1500 · Fixed Assets 0.00 0.00 Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.60 LIABILITIES & EQUITY	Total Current Assets	1,077.44	2,362.67
1520 · Software 4,013.00 4,013.00 1590 · Accumulated Depreciation -4,013.00 -4,013.00 Total 1500 · Fixed Assets 0.00 0.00 Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.60 LIABILITIES & EQUITY	Fixed Assets		
1590 · Accumulated Depreciation -4,013.00 -4,013.00 Total 1500 · Fixed Assets 0.00 0.00 Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.63 LIABILITIES & EQUITY	1500 · Fixed Assets		
Total 1500 · Fixed Assets 0.00 0.00 Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.6 LIABILITIES & EQUITY 0.00 0.00	1520 · Software	4,013.00	4,013.00
Total Fixed Assets 0.00 0.00 TOTAL ASSETS 1,077.44 2,362.63 LIABILITIES & EQUITY	1590 · Accumulated Depreciation	-4,013.00	-4,013.00
TOTAL ASSETS 1,077.44 2,362.69 LIABILITIES & EQUITY	Total 1500 · Fixed Assets	0.00	0.00
LIABILITIES & EQUITY	Total Fixed Assets	0.00	0.00
	TOTAL ASSETS	1,077.44	2,362.67
	LIABILITIES & EQUITY		
Liabilities	Liabilities		
Long Term Liabilities	Long Term Liabilities		
2500 · Loan Payable - LT	2500 ⋅ Loan Payable - LT		
2505 · Bortner Loan - LT 19.99 17.29	2505 · Bortner Loan - LT	19.99	17.25
Total 2500 · Loan Payable - LT 19.99 17.29	Total 2500 · Loan Payable - LT	19.99	17.25
2550 · Professional Fees Pbl - LT	2550 · Professional Fees Pbl - LT		
2255 · Bortner Prof Fees - LT 353.90 973.04	2255 - Bortner Prof Fees - LT	353.90	973.04
Total 2550 · Professional Fees Pbl - LT 353.90 973.00	Total 2550 · Professional Fees Pbl - LT	353.90	973.04
Total Long Term Liabilities373.89990.29	Total Long Term Liabilities	373.89	990.29
Total Liabilities 373.89 990.29	Total Liabilities	373.89	990.29
Equity	Equity		
3010 · Unrestricted Net Assets/Deficit 1,372.38 -1,284.20	3010 · Unrestricted Net Assets/Deficit	1,372.38	-1,284.20
Net Income/(loss) -668.83 2,656.58	Net Income/(loss)	-668.83	2,656.58
Total Equity 703.55 1,372.38	Total Equity	703.55	1,372.38
TOTAL LIABILITIES & EQUITY 1,077.44 2,362.63	TOTAL LIABILITIES & EQUITY	1,077.44	2,362.67





Condensed Statements of Cash Flows (Unaudited) January through December 2018

	Jan - Dec 18
OPERATING ACTIVITIES	
Net Income	-668.83
Adjustments to reconcile Net Income	
to net cash provided/(used) by operations:	
1200 · Inventory from Program Partner	374.53
Net cash provided/(used) by Operating Activitie	-294.30
FINANCING ACTIVITIES	
2505 · Bortner Loan - LT	2.74
2255 · Bortner Prof Fees - LT	-619.14
Net cash provided/(used) by Financing Activities	-616.40
Net cash increase for period	-910.70
Cash at beginning of period	1,317.55
Cash at end of period	406.85





Statement of Functional Revenue and Expenses January through December 2018 - Accrual Basis

Marketing Admin Other Otal Admin Events Denations Events Denations Amazon.c Ebay/Missio n Fish Total Online Fundraising Total Fundraising Total Entrepreneurship Project Total Project Tot		Ad	ministrati	ive	Fundraising											
O Contributed Support 4010 · Individual Contributions 0.00		Marketing		Total Admin	Events				Total Online			Based	neurship	General		TOTAL
0 - Contributed Support 4010 · Individual Contributions 0.00 0.00 0.00 0.00 49.40 0.00 49.40 173.32 222.72 0.00 0.00 0.00 67.75 290.47 4020 · Corporate Contributions 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 681.30 0.00 681.30 0.00 0.00 0.00 681.30 al 4000 · Contributed Support 0.00 0.00 0.00 0.00 49.40 681.30 730.70 173.32 904.02 0.00 0.00 0.00 681.30 0 · Product Sales 0 · Product Sales 0 · O 0 · O 39.50 15.00 0 · O 0 · O 6.00 6.05 0 · O 40.50 0 · O 60.50 121.00 4750 · Product Sales 0 · O 0 · O 39.50 15.00 0 · O 0 · O 6.00 6.05 0 · O 40.50 0 · O 60.50 121.00 al 4700 · Product Sales 0 ·	inary Income/Expense															
4010 · Individual Contributions 0.00 0.00 0.00 0.00 0.00 0.00 0.00 49.40 173.32 222.72 0.00 0.00 0.00 0.00 67.75 290.47 4020 · Corporate Contributions 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	ome															
4020 · Corporate Contributions 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	0 - Contributed Support															
al 4000 · Contributed Support 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.		0.00	0.00	0.00	0.00	0.00	49.40	0.00	49.40	173.32	222.72	0.00	0.00	0.00	67.75	290.47
0 · Product Sales - Program Related 0.00 0.00 0.00 39.50 15.00 0.00 0.00 0.00 0.00 0.00 0.00	4020 · Corporate Contributions	0.00	0.00	0.00	0.00	0.00	0.00	681.30	681.30	0.00	681.30	0.00	0.00	0.00	0.00	681.30
4750 · Product Sales - Program Related 0.00 0.00 0.00 39.50 15.00 0.00 0.00 0.00 0.00 0.00 0.00	al 4000 · Contributed Support	0.00	0.00	0.00	0.00	0.00	49.40	681.30	730.70	173.32	904.02	0.00	0.00	0.00	67.75	971.77
al 4700 · Product Sales 0.00 0.00 0.00 0.00 39.50 15.00 0.00 0.00 0.00 681.30 730.70 179.32 964.52 0.00 40.50 0.00 128.25 1,092.77 it of Goods Solid	0 · Product Sales															
al Income 0.00 0.00 0.00 39.50 15.00 49.40 681.30 730.70 179.32 964.52 0.00 40.50 0.00 128.25 1,092.77 it of Goods Sold	4750 · Product Sales - Program Related	0.00	0.00	0.00	39.50	15.00	0.00	0.00	0.00	6.00	60.50	0.00	40.50	0.00	60.50	121.00
it of Goods Sold	al 4700 · Product Sales	0.00	0.00	0.00	39.50	15.00	0.00	0.00	0.00	6.00	60.50	0.00	40.50	0.00	60.50	121.00
	al Income	0.00	0.00	0.00	39.50	15.00	49.40	681.30	730.70	179.32	964.52	0.00	40.50	0.00	128.25	1,092.77
0. Cost of Goods Sold 0.00 0.00 0.00 0.00 7.61 0.00 0.00 0.00 7.61 0.00 42.66 0.00 1.08.20 1.15.91	t of Goods Sold															
0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0 · Cost of Goods Sold	0.00	0.00	0.00	0.00	7.61	0.00	0.00	0.00	0.00	7.61	0.00	42.66	0.00	108.30	115.91
al COGS 0.00 0.00 0.00 0.00 0.00 7.61 0.00 0.00 0.00 7.61 0.00 0.00 115.91	al COGS	0.00	0.00	0.00	0.00	7.61	0.00	0.00	0.00	0.00	7.61	0.00	42.66	0.00	108.30	115.91
ss Profit 0.00 0.00 0.00 39.50 7.39 49.40 681.30 730.70 179.32 956.91 0.00 -2.16 0.00 19.95 976.86	ss Profit	0.00	0.00	0.00	39.50	7.39	49.40	681.30	730.70	179.32	956.91	0.00	-2.16	0.00	19.95	976.86
ense	ense															
0 · General & Administrative	0 - General & Administrative															
7510 · Fundraising Expenses 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	7510 · Fundraising Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00	25.00	25.00
7530 · Legal fees 10.00 0.00 10.00 0.00 0.00 0.00 0.00 0	7530 · Legal fees	10.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00
7560 · Professional fees - Officers 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	7560 · Professional fees - Officers	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	325.90	112.10	0.00	799.40	799.40
al 7500 · General & Administrative 10.00 0.00 10.00 0.00 0.00 0.00 0.00 0	al 7500 · General & Administrative	10.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	325.90	124.60	0.00	824.40	834.40
0 · Non-personnel expenses	0 · Non-personnel expenses															
8115 · Computer & Software Expense 181.80 0.00 181.80 0.00 0.00 0.00 0.00	8115 · Computer & Software Expense	181.80	0.00	181.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	181.80
8130 · Telephone & telecommunications 0.00 323.10 323.10 0.00 0.00 0.00 0.00 0.00 0.00 0.00	8130 · Telephone & telecommunications	0.00	323.10	323.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.10	325.20
8135 · Advertising Expense 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	8135 · Advertising Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19.99	19.99
8140 · Postage, shipping, delivery 0.00 22.23 22.23 0.00 0.00 0.00 0.00 0.	8140 · Postage, shipping, delivery	0.00	22.23	22.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.25	29.48
al 8100 · Non-personnel expenses 181.80 345.33 527.13 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	al 8100 · Non-personnel expenses	181.80	345.33	527.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29.34	556.47
0 · Misc expenses	0 · Misc expenses															
8505 · Bank Fees 0.00 -2.71 -2.71 0.00 3.82 0.00 0.00 0.00 3.82 0.00 0.00 0.00 3.82 0.00 0.00 3.36 4.47		0.00	-2.71	-2.71	0.00	3.82	0.00	0.00	0.00	0.00	3.82	0.00	0.00	0.00	3.36	4.47
8590 · Other expenses 0.00 0.00 0.00 0.00 7.84 0.00 0.00 -11.65 -3.81 0.00 86.78 1.69 254.16 250.35	8590 · Other expenses	0.00	0.00	0.00	0.00	7.84	0.00	0.00	0.00	-11.65	-3.81	0.00	86.78	1.69	254.16	250.35
al 8500 · Misc expenses 0.00 -2.71 -2.71 0.00 11.66 0.00 0.00 -11.65 0.01 0.00 86.78 1.69 257.52 254.82	al 8500 · Misc expenses	0.00	-2.71	-2.71	0.00	11.66	0.00	0.00	0.00	-11.65	0.01	0.00	86.78	1.69	257.52	254.82
al Expense 191.80 342.62 534.42 0.00 11.66 0.00 0.00 0.00 -11.65 0.01 325.90 211.38 1.69 1,111.26 1,645.69	-	191.80	342.62	534.42	0.00	11.66	0.00	0.00	0.00	-11.65	0.01	325.90	211.38	1.69	1,111.26	1,645.69
Percentage of Total Expenses 11.7% 20.8% 32.5% 0.0% 0.7% 0.0% 0.0% 0.0% -0.7% 0.0% 19.8% 12.8% 0.1% 67.5% 100.0%	Percentage of Total Expenses	11.7%	20.8%	32.5%	0.0%	0.7%	0.0%	0.0%	0.0%	-0.7%	0.0%	19.8%	12.8%	0.1%	67.5%	100.0%
Ordinary Income -191.80 -342.62 -534.42 39.50 -4.27 49.40 681.30 730.70 190.97 956.90 -325.90 -213.54 -1.69 -1,091.31 -668.83	Ordinary Income	-191.80	-342.62	-534.42	39.50	-4.27	49.40	681.30	730.70	190.97	956.90	-325.90	-213.54	-1.69	-1,091.31	-668.83
Income -191.80 -342.62 -534.42 39.50 -4.27 49.40 681.30 730.70 190.97 956.90 -325.90 -213.54 -1.69 -1,091.31 -668.83	Income	-191.80	-342.62	-534.42	39.50	-4.27	49.40	681.30	730.70	190.97	956.90	-325.90	-213.54	-1.69	-1,091.31	-668.83

Notes to Consolidated Financial Statements (Unaudited) For the Fiscal Year Ended December 31, 2018

1. Organization

The Community Empowerment Network ("CEN") is a US-based non-profit which empowers rural communities in developing countries by helping residents build basic life skills, habits and mind-sets to become more self-reliant, and then collaborating closely with residents, their leaders, government and other partners to offer a range of business development services and break down structural barriers so residents can build sustainable livelihoods and improve their quality of life. These efforts break the cycle of poverty, and foster long-term, sustainable development.

CEN is headquartered in Ferndale, Washington. The organization is funded through grants, fund-raising events, and Board donations, as well as by advances in the forms of notes payable to its founder and executive director, Robert Bortner.

CEN's efforts have been focused primarily on the Brazilian Amazon.

2. Summary of Significant Accounting Policies

a. Basis of Financial Presentation

CEN's financial statements have been prepared on the accrual basis of accounting. Contributions are recognized as revenues in the period in which they are committed and the board believes that receipt is more likely than not to occur.

b. Cash

Cash consists substantially of U.S.-denominated demand deposits. The organization periodically carries Brazilian Reais for which balances are *de minimus*.

c. Inventories

Inventory consists of items available for sale on the CENShop online store. Inventory is reported at cost, with no impairments deemed appropriate by the board.

d. Notes Payable

Notes payable relate to expenses and services rendered by CEN's executive director for which cash payment has not yet been made. Amounts payable are classified in full as non-current due to uncertainty as to the timing of payments.

The note executed with the executive director is non-interest-bearing. Its balance has not been discounted to present value, nor accreted thereafter, due to uncertainty regarding its repayment schedule.

e. Contributed Services

CEN receives donations from many volunteers for services necessary to meet our objectives. The services have been recognized at fair value of in-kind donations and expenses calculated by management based on similar not-for-profit rates of pay for positions of similar responsibilities.

f. In-kind services from all volunteers and board members totaled 203.48 hours valued at \$4828.13 for FY 2018. The value of only in-kind professional services totaled \$1538.89 for FY 2018.

g. Tax-exempt Status

CEN is exempt from federal income taxes under Internal Revenue Code section 501(c)(3).

h. Presentation of Expenses



Administrative expenses relate to costs incurred in the operation of the organization and in the effort of obtaining grants and other funding.

Program expenses relate to discrete projects. A program is a unique service with specific resources that is executed by a team and for which direct financial support is sought. A program is deemed to commence when a budget, team-based organization, and work breakdown structure have been created and the Board of Directors has approved its execution. Costs are allocated between programs and administration based on management's judgment.

3. Related Parties

CEN's principal liability is to its founder and executive director, Robert Bortner, from whom contributions are also received from time to time. For additional information, see note 2(e) above.

